



Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on gender.
- Make sure that our uniform costs the same for all pupils and those costs are minimal.
- Allow pupils to wear headscarves and other religious or cultural symbols and request changes to swimwear for religious reasons.
- Allow for adaptations and reasonable adjustments to our policy on the grounds of equality by asking pupils or their parents to contact the school with questions about the policy and respond to any requests.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.



We understand that items with distinctive characteristics (such as items that have a school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers We will do this by:
 - Carefully consider whether any items with distinctive characteristics are necessary.
 - Limiting any items with distinctive characteristics to low-cost or long-lasting items, such as the school jumper.
 - Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
 - Avoiding different uniform requirements for different year groups
 - Avoiding different uniform requirements for extra-curricular activities
 - Providing sports teams with kits to wear during inter-school competitions.
 - Having a second-hand uniform swap shop at school readily available for parents to access in the foyer.
 - Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
 - Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

Expectations for school uniform

Our school's uniform

- White or blue polo shirt (Children in Y6 may wear red polo shirts)
- Grey school trousers/skirt/pinafore

- Navy Blue sweatshirt/cardigan – these can be purchased with the logo on through our uniform supplier.
- In the summer, a blue gingham summer dress may be worn or grey uniform shorts.
- Black shoes or plain black trainers
- Book bag – can be purchased branded from the supplier or unbranded if preferred.
- Children in Key Stage 2 may wear a watch, no smart watches are permitted in school.

Children may wear small stud earrings, but these must be removed or covered on PE days.



PE Kit

- House colour t-shirt – can be purchased through the uniform shop.
- Navy blue/black shorts
- Navy blue/black jogging bottoms or leggings
- Trainers
- Year 6 children take part in swimming lessons – the kit requirement for this is dictated by the school swimming program and is sent out to children at the beginning of the academic year.

Where to purchase it

Branded uniform can be purchased via our supplier: Home - Brigade Clothing, LTD

Parents are free and encouraged to purchase uniform items such as trousers and polo shirts from other suppliers such as supermarket chains.

We have a uniform swap shop offering quality, pre-loved uniform, both branded and unbranded and we actively encourage parents to donate and take pre-loved uniform free of charge. This is available in the school office foyer.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform/ PE kit at all times (other than specified non-school uniform days) while:

On the school premises

At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

Clean and in good condition

Clearly labelled with the child's name

Parents are also expected to contact the school if they want to request an amendment to the uniform policy in relation to:

Their child's protected characteristics

The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be dealt with in accordance with our school's complaints policy. The school will work closely with parents to arrive at a mutually acceptable outcome.



Staff

Staff will support pupils to make sure they are in the correct uniform and work with parents to support them with ensuring their child has the correct uniform for school/ PE. This will include working to support families in financial difficulties or finding solutions where reasonable adjustments are required due to SEN.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Takes into account the views of parents and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.

Governors will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

